

BRYAN K NELSON

SUMMARY OF QUALIFICATIONS

Twenty-five years of volunteer management experience as an adaptable leader driving organizational change. Quick learner focused on setting goals, time-efficient strategies, analytics, and metric-based outcomes. Effective verbal and written communication in leading project-based teams. Innovative thinker who uses creative approaches to discover solutions to problems. Passionate about coaching others and creating self-led teams

EDUCATION

Bachelors of Science in Education K-12, Grace College, 1995

Bachelors of Science: Music Performance, Grace College, 1995

Masters of Arts: Leadership, Lancaster Bible College & Graduate School, 2005

EXPERIENCE

CREATIVE ARTS PASTOR, PLEASANT VALLEY (LIBERTY, MO) - 2013-PRESENT

- Manage a staff team of seven, a volunteer team of 300, and serve on the executive leadership team responsible for guiding the organization's visionary direction.
- Plan and oversee \$500,000 of a \$5 million annual budget.
- Elected top leader to lead our COVID-19 reopening strategy and continue to provide on-going consultation to departmental phased openings.
- Adapt weekly live environments to online streaming platforms.
- Developed a self-led team model by equipping volunteers through written training materials, verbal coaching sessions and visual presentations.
- Created an evaluation metric to measure success based on untapped community members.
- Selected and developed two interns who became full time employees and are still with the organization.

WORSHIP PASTOR, TOPEKA BIBLE CHURCH (TOPEKA, KS) - 2007-2013

- Led the organization to adapt from a single experience venue to a multi-venue model leveraging technology and adaptive methods.
- Developed and recorded audio training material for weekly use by volunteers.
- Initiated the development of a web-based record-keeping system to manage and streamline the collection and reporting of program data, which has now expanded to over 150 non-profit organizations.

WORSHIP ARTS DIRECTOR, GRACE CHURCH (LITITZ, PA) - 1995-2007

- Transformed the organization from a stylistic traditional format to a modern format.
- Expanded volunteer team base from 30 to 120 by building relationships, casting vision, and giving guidance toward specific objectives and measurable outcomes.

COMMUNITY ENGAGEMENT & SKILLS

- Presented a professional development training class for North Kansas City School District educators how to record and distribute digital content to students.
- Crafted several virtual performance groups for North Kansas City School District.
- Volunteered with Warren Hills Elementary for production with annual talent shows.
- Volunteered for Northland food distribution during COVID-19 shutdown.
- G-Suite, Slack, Audio/Video Editing, Graphic Design, HTML, CSS, SEO, Google Ad/Analytics

Working Genius Areas (workinggenius.com): Discernment and Invention

DISC: Adaptive = DISC, Natural Style = CDIS | **Myers-Briggs:** INTJ

Strengths Finder 2.0: Futuristic, Focus, Belief, Individualization, Analytical

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